

Talk The Talk Workshops - Linked to Gatsby Benchmarks

Talk The Talk

Talk The Talk are on a mission to inspire all young people to become confident communicators for life! Since 2013 we have worked with over 140,000 young people in schools across England and Wales delivering our confidence boosting communication and employability workshops. Our transformational workshops develop the communication confidence and oracy skills of the young people that participate, supporting them to speak up, speak out and achieve!

We offer a range of workshops to support KS2 through KS5, each delivered by one of our expert trainers at no more than a 1:30 ratio to offer a personalised approach with strong individual outcomes. We can work with any number of young people from a single, targeted cohort right through to full year groups.

If you want to secure high quality and impactful oracy and employability outcomes that support your students to communicate with skill and confidence, both in school and on into the workplace, do [get in touch](#) to see how we can support you.

Our workshops can support you to deliver upon the Gatsby Benchmarks within your careers programme and we have outlined how they link below.

Gatsby Benchmark overview

Every young person needs high-quality career guidance to make informed decisions about their future. Good career guidance is a necessity for social mobility: those young people without significant social capital or home support to draw upon have the most to gain from high-quality career guidance.

In 2021 the International Centre for Guidance Studies (iCeGS) at the University of Derby found that improving career guidance by using the Benchmarks can lead to better student outcomes, such as improved career readiness and GCSE attainment, whilst also raising aspirations and increasing engagement with education.

The eight Gatsby benchmarks are a framework for good career guidance developed to support secondary schools and colleges in providing students with the best possible careers education, information, advice, and guidance.

Talk The Talk workshops and Gatsby Benchmarks

The below information outlines how each of our workshops links to and can support you in achieving a number of the Gatsby Benchmarks.

Furthermore, you can view us on **The Careers & Enterprise Company's** website as a listed delivery provider here:

- <https://www.careersandenterprise.co.uk/delivery-providers/>

just search for 'Talk The Talk'

Get in touch!

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How Talk The Talk workshops can support the Gatsby Benchmarks

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Talk About Transition

Talk About Transition offers a fun and rich oracy experience for your year 5, 6 or early year 7 students to support a successful transition into secondary school. This workshop develops key communication skills and speaking confidence whilst also helping students to build new relationships with their peers.

This workshop can support the Gatsby Benchmarks by helping you to address the needs of each pupil (3) and linking curriculum learning to careers (4). This workshop can also form part of a stable careers programme (1).

Benchmark 1: A Stable Careers programme.

All Talk The Talk workshops are available throughout the academic year and are delivered to a high standard and consistent quality. Workshop can be delivered over successive years to form a constant and progressive part of your careers programme.

Benchmark 3: Addressing the needs of each pupil.

Talk About Transition is delivered in small group format (max 30 pupils) providing schools the flexibility to deliver to selected cohorts of students. This format allows schools to select students that would benefit specifically from the outcomes of Talk About Transition, and in doing so supporting them to address the needs of each pupil. Talk About Transition supports each student to raise their aspiration as they become more confident spoken communicators and build effective relationships with their peers. Students explore effective communication strategies and build their spoken confidence through carefully scaffolded workshop activities. By then learning how to communicate effectively and confidently, students feel more confident and assured in their approach to job interviews and careers paths.

Benchmark 4: Linking curriculum learning to careers.

Talk About Transition uses the development of oracy, spoken language and communication skills for participating young people as a vehicle to support their successful transition into secondary school. In doing so it imparts key transferable skills for participating young people whilst linking the value and application of such skills to a careers and employability setting. Delivering Talk About Transition will support a strategic approach from schools to link English/PSHE curriculum learning to careers within their transition programmes.

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Talk About Communication

Talk About Communication is one full day of engaging, fast paced activities developing key visual, vocal and verbal communication skills, linking these skills to their value and application in a careers setting and boosting the speaking confidence of participating young people.

This workshop can support the Gatsby Benchmarks by helping you to address the needs of each pupil (3) and linking curriculum learning to careers (4). This workshop can also form part of a stable careers programme (1).

Benchmark 1: A Stable Careers programme.

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Benchmark 3: Addressing the needs of each pupil.

Talk About Communication supports each student to raise their aspiration as they become more confident spoken communicators by exploring visual, vocal and verbal oracy skills, discovering effective communication strategies and building their spoken confidence through carefully scaffolded workshop activities. By then learning how to communicate effectively and confidently, students feel more confident and assured in their approach to job interviews and careers paths. Talk About Communication is delivered in small group format (max 30 pupils) providing schools the flexibility to deliver to selected cohorts of students. This format allows schools to select students that would benefit specifically from the outcomes of Talk About Communication, and in doing so supporting them to address the needs of each pupil.

Benchmark 4: Linking curriculum learning to careers.

Talk About Communication focuses on developing oracy, spoken language and communication skills for participating young people providing key transferable skills and in doing so the workshop frames these aspects of the curriculum in the context of how those skills are valued and applied in a careers and employability setting. Delivering Talk About Communication will support a strategic approach from schools to link English/PSHE curriculum learning to careers and employability.

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Talk About Communication Plus

This workshop supports students to communicate confidently and cooperatively in workplace style, group talk scenarios. Students develop and apply effective oracy techniques during debating, negotiating and planning activities and use vocal, verbal and visual skills to get their ideas across.

This workshop can support the Gatsby Benchmarks by helping you to address the needs of each pupil (3) and linking curriculum learning to careers (4). This workshop can also form part of a stable careers programme (1).

Benchmark 1: A Stable Careers programme.

All Talk The Talk workshops are available throughout the academic year and are delivered to a high standard and consistent quality. Workshop can be delivered over successive years to form a constant and progressive part of your careers programme.

Benchmark 3: Addressing the needs of each pupil.

Talk About Communication Plus is delivered in small group format (max 30 pupils) providing schools the flexibility to deliver to selected cohorts of students. This format allows schools to select students that would benefit specifically from the outcomes of Talk About Communication Plus, and in doing so supporting them to address the needs of each pupil. Talk About Communication Plus supports each student to raise their aspirations as they become more confident spoken communicators in group talk scenarios such as those found in the workplace. Students explore visual, vocal and verbal oracy techniques, discover effective communication strategies when working in groups and teams and building their spoken confidence through carefully scaffolded workshop activities. By then learning how to communicate effectively and confidently in groups, students feel more confident and assured in their approach to the range of communication situations in the workplace and careers paths.

Benchmark 4: Linking curriculum learning to careers.

Talk About Communication Plus focuses on developing oracy, spoken language and communication skills in group talk scenarios, such as those found in the workplace. Participating young people develop key transferable skills and in doing so the workshop frames these aspects of the curriculum in the context of how those skills are valued and applied in a careers and employability setting. Delivering Talk About Communication Plus will support a strategic approach from schools to link English/PSHE curriculum learning to careers and employability.

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Talk About The Future

Talk About The Future guides students to identify their unique employability skillset and coaches them to communicate this skillset confidently using key oracy techniques. Each student will take part in a mock interview towards the end of the workshop to apply their new found knowledge and skills!

This workshop can support the Gatsby Benchmarks by helping you to address the needs of each pupil (3) and linking curriculum learning to careers (4). Talk About The Future also supports you with Mock Interviews (5) and can form part of a stable careers programme (1).

Benchmark 1: A Stable Careers programme.

All Talk The Talk workshops are available throughout the academic year and are delivered to a high standard and consistent quality. Workshop can be delivered over successive years to form a constant and progressive part of your careers programme.

Benchmark 3: Addressing the needs of each pupil.

Talk About The Future is delivered in small group format (max 30 pupils) providing schools the flexibility to deliver to selected cohorts of students. This format allows schools to select students that would benefit specifically from the outcomes of Talk About The Future, and in doing so supporting them to address the needs of each pupil. Talk About The Future supports each student to raise their aspirations by helping them to identify their unique skills, experiences and talents so they have a clear understanding of their inherent and valuable employability skillset. By then learning how to effectively communicate these skills, students feel more confident and assured in their approach to job interviews and careers paths.

Benchmark 4: Linking curriculum learning to careers.

Talk About The Future focuses on developing oracy, spoken language and communication skills for participating young people providing key transferable skills and in doing so the workshop frames these aspects of the curriculum in the context of how those skills are valued and applied in a careers and employability setting. Delivering Talk About The Future will support a strategic approach from schools to link English/PSHE curriculum learning to careers and employability.

Benchmark 5: Encounter with employers and employees (Mock interviews/CV workshops/transition skills).

In Talk About the Future young people are guided to identify their employability skill-set based on their unique set of individual experiences, before then being supported to draw links to key employability skills so they can recognise their inherent value to would-be employers. Talk About The Future coaches young people to present

this unique skillset using effective oracy along with how to field open interview questions and what to consider both in preparation and during interview. Each student will participate in a mock interview towards the end of the workshop to apply their new found knowledge and skills.

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Benchmark 4: Linking curriculum learning to careers.

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Benchmark 5: *Encounter with employers and employees (Mock interviews/CV workshops/transition skills).*

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